

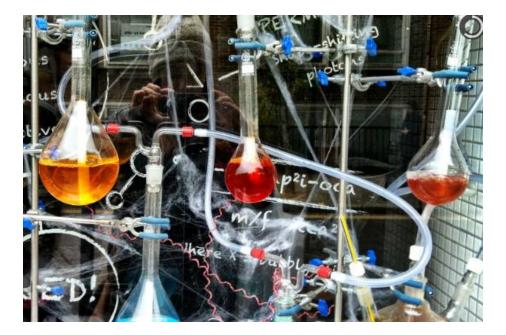
UNIONE EUROPEA Fondo sociale europeo







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### Foundation Higher Technical Institute in Life Sciences ITS Life Sciences



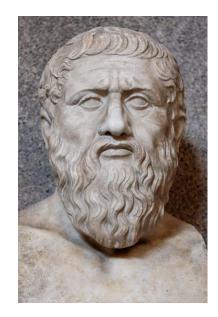
Fondazione Istituto Tecnico Superiore per le Nuove Tecnologie della Vita



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### USEFUL TRAINING what is useful is beautiful

Beauty is useful: beautiful eyes are certainly not those unable to see, but rather those that are able to see and are useful for this purpose



taken from IPPIA MAGGIORE's Platone



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#### What is the starting point?

The industry needs qualified young employees but youth are unable to find work. Why?

• • •	There is a mismatch	
8	between education	
•	and the labor	
	requirements	
	of industries	
1		



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#### The real problem of labor market in Italy: skills mismatch

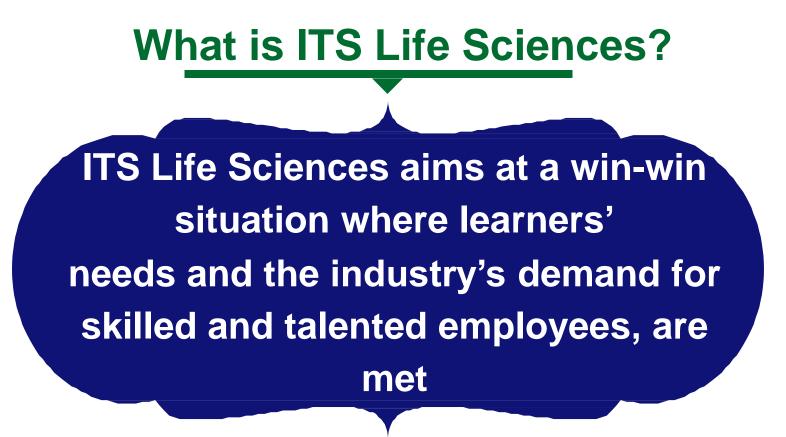


It's the gap between an individual's job **skills** and the demand of the labor market; it has become a central challenge for Europe, affecting all spheres of society: from the productivity and efficiency of business to the current and future welfare of youth.

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**ITS Life Sciences** is a real link between the world of training and the labour market, with a focus on Chemistry, Biotech, Pharmaceutics, Cosmetics.



### **ITS Life Sciences**

In our Institute young people access job-based learning courses, cooperate with companies and do research activities. Indeed, beyond being a training Institute, ITS Life Sciences is also a Research Centre which aims to transfer technology and innovation to companies.

ITS Life Sciences is a place of connection between business and the world of further education.



**ITS Life Sciences** is an opportunity of concrete importance in the educational landscape as an expression of a strategy that connect the policies of education, training and work.



ITS Life Sciences is an effective educational tool to bridge the gap between learning and doing

ITS Life Sciences is directly stimulated by industries, promoting and strengthening their innovation

ITS Life Sciences helps students gain competences such as positive work attitudes and other employability skills



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# **Our learning process**

- Educational courses are designed in collaboration with firms and institutions participating in the definition of program contents
- b. companies make their laboratories and equipment available;
- c. teachers are employees from the same partner companies
- d. companies offer intense periods of training internship

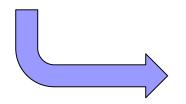
"The company is in the classroom and the classroom is in the company"



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# ITS Life Sciences is a source of innovation for SMEs

# Keys to success



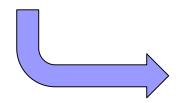
ITS Life Sciences **analizes** the job needs of firms. in this way it not only builds the training paths necessary for employees and future employees, but ITS Life Sciences supports companies because ITS Life Sciences is convinced that innovation is not a pre-packaged package but must be built together with those who need it.



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# ITS Life Sciences is a source of innovation for SMEs

# Keys to success



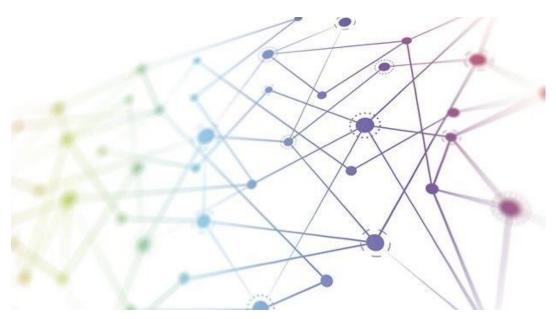
ITS Life Sciences is an organization close to companies:a) ITS Life Sciences studies the different forms of innovation with them;

- b) ITS Life Sciences opens its laboratories to companies;
- c) ITS Life Sciences promotes research apprenticeship contracts.



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# ITS Life Sciences makes connections



**Connections are** in the DNA of **ITS** Life Sciences, in fact it consists of companies, high schools, universities, training as well as work agencies and local authorities

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# What is ITS Life Sciences?

- It is a Foundation (established October 24, 2010) that began its activities in 2011-2012.
- > The scope of ITS Life Sciences is devoted to:
  - promoting the dissemination of technical and scientific knowledge
  - providing support measures for economic growth and active labor policies.
- ITS Life Sciences educates in strategic technology areas for economic development and competitiveness, particularly in the chemical, biotech, pharmaceutical areas.



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## Where is located ITS Life Sciences?

The Foundation is located in Bergamo, a dynamic context, it dialogues with the chemical and biotech companies of the Lombardy territory, that represent its network.

Italy is one of the world's top producers of chemicals and pharmaceuticals: the industry (3,256 companies) generated € 82 billion in 2016 and employed 172,000 people.

Within this framework of excellence, Lombardy is a leading player within the European context





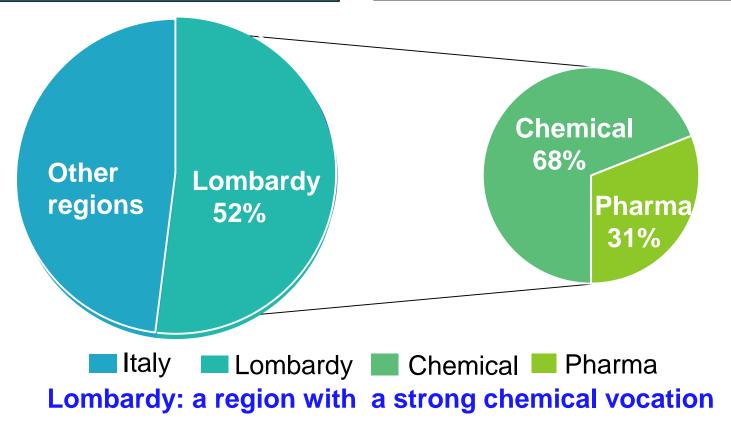




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#### **Chemicals and Pharma in Lombardy**

Lombardy generates a turnover of € 41 billion, equal to 52% of the Italian Chemical and Pharma industry Within Lombardy, the Chemical sector accounts for a turnover of € 28 billion, whilst Pharma counts € 13 billion



Source: The Chemical and Pharmaceutical Industry in Lombardy by Assolombarda Research Unit

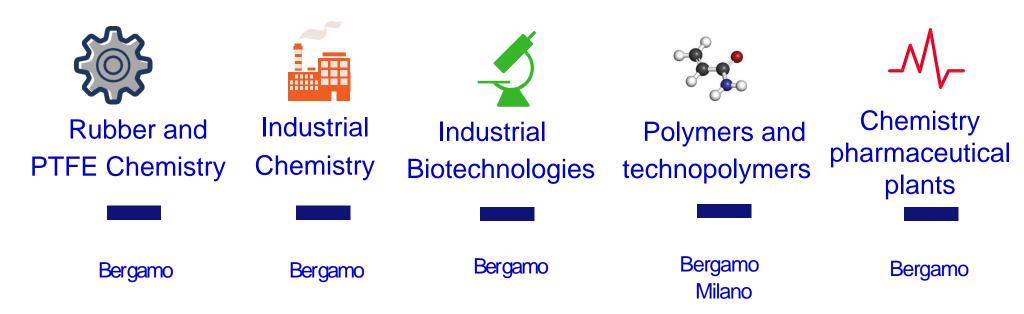






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## Our learning offer Biennial courses for higher technicians in :



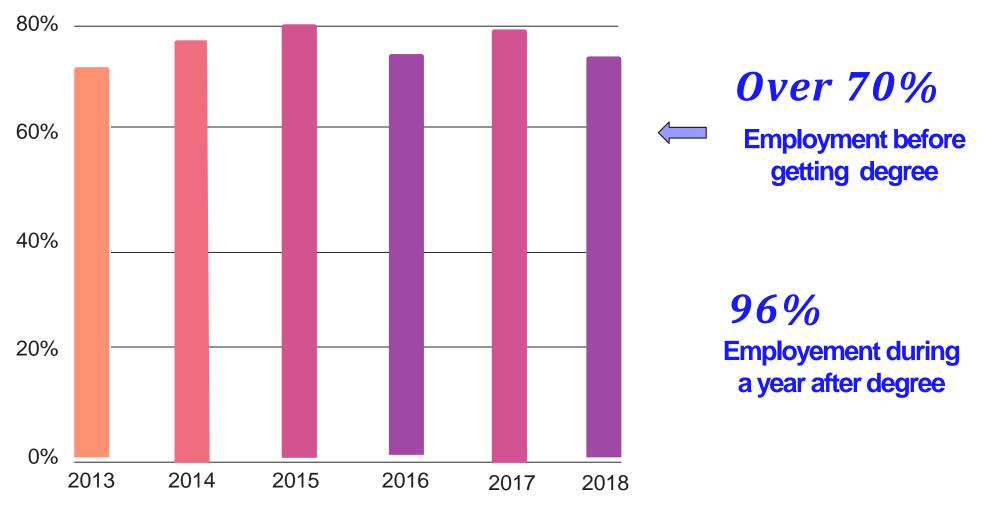


- ITS Life Sciences training courses are biennial (2,000 hours with 800 hours of internship);
- > 70% of our teachers are employees of real companies;
- 'Experiential teaching' that takes place through the action and experimentation of situations, tasks and roles faced in situations of uncertainty and complexity, similar to a company reality;
- ITS Life Sciences has five active courses involving approximately 200 students.



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#### "How long does it take our students to find a job?"



**ITS Life Sciences has an excellent employment performance consistently.** 



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# *Types of employment contracts for our students as soon as they have finished our ITS Life Sciences*

total graduate students	213		
of which employed with			
- research apprenticeship		27	
- professionalising apprenticeship		34	
- fixed-term workers		50	
- permanent workers		32	
- temporary workers		22	
Total employed	163	80%	
unemployed	50	20%	



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What if one wants to continue studying?

In two years of training our students find a job, or may directly enter the 3rd year course in Industrial engineering at the University

In two years there is a job, adding a year there is a degree (bachelor's degree) too



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### **ITS Life Sceinces: other activities**

ITS Life Sciences is an accredited regional agency for training and employment services

ITS Life Sciences is in possession of the Erasmus card

ITS Life Sciences participate in several European projects



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Università degli Studi di Pavia Università eCampus



ISIS "Giulio Natta" - Bergamo ITIS "Paleocapa" - Bergamo IIS " Guglielmo Marconi " - Bergamo ITIS "Molinari" – Milano

Provincia di Bergamo Comune di Comun Nuovo Comune di Sarnico



over 150 companies

Our network







## Insanity is doing the same thing over and over again, and expecting different results (A. Einstein)

Thank you!

